



WORKFORCE WIRE

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HOT OFF THE WIRE

November is synonymous with gratitude. Thanksgiving calls on the gathering of family and friends to show our appreciation often reflecting on the past, present or future. Gratitude is an appreciative expression of our experience. Research indicates that there is transformative power in showing gratitude. It can improve your health, help confront challenges, increase feelings of happiness, deepen positive emotions, foster community and enjoy good experiences. Simply saying 'thank you' to someone for their work or actions motivates them to work harder and increases the feeling of being valued.

Share with the M-DCPS family why you are thankful this holiday season by posting a video on your social media platforms using **#MDCPSGivesThanks**. Wishing you and your family a happy and healthy Thanksgiving!

iLead

"iLead by understanding, developing, and leveraging the unique strengths of my team of dedicated financial professionals to secure a strong, stable, and sustainable financial platform to strategically invest and protect District resources, thereby doing our part to provide our students a world class education."

— Magi Betancourt
Treasurer, Office of Treasury Management

BODY & MIND

Spices are more than just flavor boosters; they can also improve your health! Most spices are rich in compounds that have been shown to help reduce the risk of cancer-related mortality, as well as some heart and respiratory diseases.

Your health is important, find convenient **healthcare locations at no cost to you with CareATC**. Click [here](#) to watch a message from the Superintendent about your employee benefits. • **Brightline** thanks you for making M-DCPS Your Best Choice! Click [here](#) to enjoy **25% off SMART** fares when you use your @dadeschools.net email. • **Thanksgiving Recess** will be November 23-24 for 12-month employees and November 20-24 for 10-month employees.

ABOVE & BEYOND

Judy Imbert is a Registrar at Booker T. Washington. But not for long! After more than 30 years at M-DCPS, Ms. Imbert is celebrating her recently-earned B.A. in education and an offer letter for an instructional position among her very same colleagues. Ms. Imbert will transition to join Booker T.'s ESE faculty next school year and instruct the same students she's been warmly welcoming each morning in her very own classroom.





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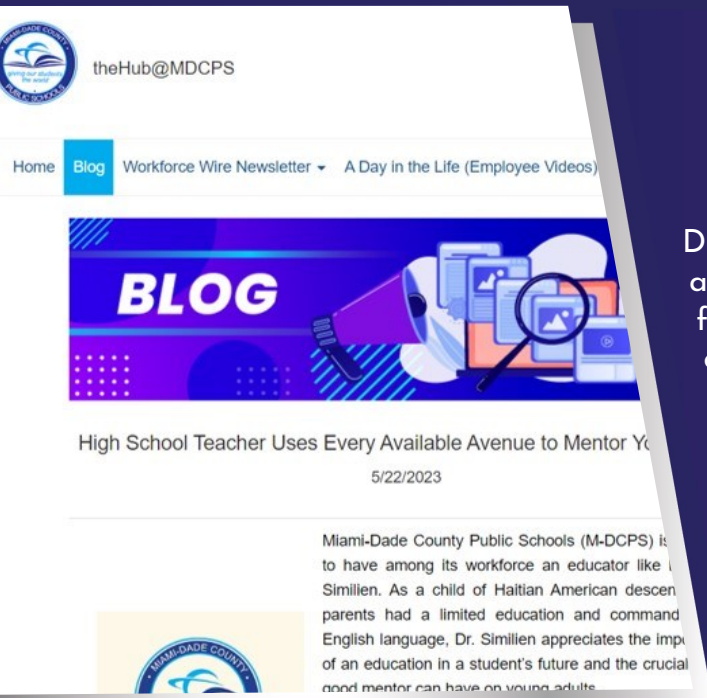
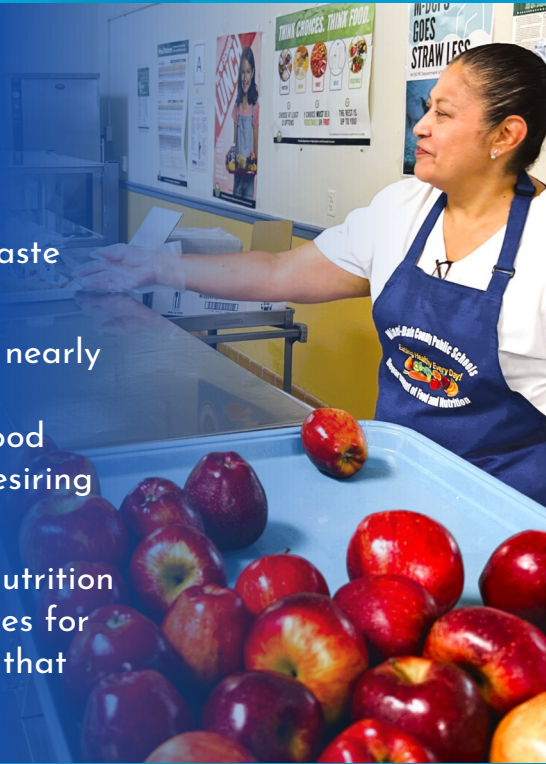
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Fighting Food Waste

The District remains committed to its Strategic Plan goal of 5% waste diversion.

In 2019, M-DCPS began the fight to reduce food waste within our nearly 350 schools by implementing **Share Tables** - designated on-site locations where students can deposit or return whole, unopened food and beverages they choose not to consume so that any student desiring additional food may freely take.

In addition to Share Tables, M-DCPS' Department of Food and Nutrition is exploring a **Food Donation Agreement** to outline the procedures for non-profit agencies to receive surplus food from school cafeterias that cannot be used in meal programs.



Bloggle, Bloggle!

Did you know M-DCPS has a blog? In addition to creating and hosting employee profile videos and sharing District fun facts, **theHub** keeps a blog that spotlights District news and employee achievements, as well as content provided by other office contributors, such as healthy nutrition, opportunities for professional growth, and much more.

Stay up-to-date on what's new at M-DCPS! Follow **theHub** blog at <https://thehub.dadeschools.net/> or access **theHub** via the employee portal or from the Dadeschools Mobile App, free on the App Store and Google Play.

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